



OPENSESAME 2026 CATALYST CLUB AWARDS PROGRAM – OFFICIAL RULES

1. ELIGIBILITY CRITERIA

To be eligible for the opportunity to attend Catalyst Club as OpenSesame's guest, the customer organization (hereinafter referred to as "Customer") must:

- Be a current OpenSesame Plus customer in good standing as of October 1, 2025;
- Certify that participation and potential receipt of this opportunity do not violate any of its internal policies; and
- Select from its current employees the individual who will attend the event.

2. PARTICIPATION AND AWARD CONDITIONS

- Participation is subject to the Customer's internal company policies.
- State, local, and federal government Customers are excluded from participating.
- Award winners will be selected on defined criteria without intent to induce favorable treatment in current or future business decisions.

3. AWARD DETAILS

- The award includes a round trip, economy-class flight and 4 nights of lodging and meals in a location TBD. The Customer may bring one additional person to share the room. Any fees and travel expenses associated with the additional person will be the responsibility of the Customer.
- The award is non-transferable, and no substitutions or cash redemption will be made.
- The selected Customer employee must be able to travel, be a minimum of twenty-one (21) years of age, and agree to the registration requirements to attend the event.

4. RESPONSIBILITIES OF THE AWARD RECIPIENT

- The Customer is responsible for selecting one eligible employee to attend the event.
- The selected employee will be required to:
 - Sign an affidavit of eligibility and release from liability on or before January 30, 2026; and
 - Provide OpenSesame with permission to use their name and likeness for publicity purposes without further compensation.

5. NOTIFICATION AND ACCEPTANCE

- On or about January 9, 2026, OpenSesame will notify the representative of the winning Customer by email. OpenSesame's decision will be final.
- If the representative does not respond within 7 days of notification, the award will be passed on to the next eligible organization.

6. TAXES AND ADDITIONAL COSTS

- OpenSesame is not responsible for:
 - Payment of applicable taxes related to the award; and
 - Any other costs, including passport, visas, or other travel-related expenses.
- Any tax liabilities arising from the award will be the sole responsibility of the winning Customer.

7. GENERAL PROVISIONS

- OpenSesame reserves the right to modify the rules or cancel the Program at any time without prior notice.
- Participation in the Program is void where prohibited by law.
- OpenSesame is not responsible for electronic, internet, or computer delays or malfunctions, or any travel delays or failures experienced by attendees.
- All decisions made by OpenSesame are final.

8. REPORTING CONCERNS

If you believe you have witnessed an employee or representative of OpenSesame engaging in conduct intended to influence or induce favorable treatment in current or future business decisions, please notify our legal team via email at legal-notices@opensesame.com or via our anonymous hotline at 833-222-4148.