

Empower growth. Build skills. Shape the future with Workday and OpenSesame.

Empowering growth through everyday unified learning.

Workday and OpenSesame bring together the best of Workday's industry-leading HCM platform and OpenSesame's expansive course library—seamlessly integrating into **Workday Learning**. The result? A single, powerful solution that makes learning part of everyday life, helping employees grow, develop, and succeed. Organizations gain a scalable, high-impact learning experience that drives business success and delivers measurable ROI.

Key Benefits of OpenSesame + Workday Integration



Seamless & Effortless Integration

Unify payroll, performance, and training into a single, streamlined solution. Workday becomes the go-to hub for everything employees need to grow and succeed.



Global Reach & Adaptability

Supporting training in 70+ languages ensures global teams have the learning tools to stay agile and competitive.



Personalized & Engaging Training

Powered by human curation and intelligent recommendations, delivering tailored learning experiences—connecting employees with the right training at the right time to drive engagement and real results

Learning That Delivers: How FHI Reduced Risk and Boosted Retention

FHI transformed workforce training with Workday and OpenSesame, tackling the challenge of upskilling a dispersed workforce with seamless, scalable learning.

Impact for FHI

- 85% improvement in safety measures among top learners, significantly reducing operational risk.
- 46% increase in employee retention, proving that accessible, high-quality training makes an impact.

And that's just the beginning. [See how FHI streamlined training, cut costs, and built a thriving learning culture.](#)

"Our leadership understands that training isn't a cost—it's an investment. OpenSesame helps us demonstrate the return on that investment. Employees are more engaged, more curious, and more prepared to grow into leadership roles."

— **CHAD EUDY**, VP of Associate Development, FHI

A Thriving Learning Ecosystem:

Higher Productivity & Performance: With learning seamlessly integrated into the employee experience, Workday customers achieved a record 93% course completion rate in 2024—turning knowledge into action and driving real business impact.

Trending Courses Among Workday + OpenSesame Learners:



- International Trade: Managing Cross-Border Business & Import Compliance
- Cyber Security Awareness: What on Earth is Artificial Intelligence?
- Professional Productivity: Ethics for Everyone

Workday Learners Are Investing in Growth—64,620+ Hours and Counting

Since our partnership began in **May 2023**, Workday learners have dedicated **64,620+ hours** to professional growth—that's nearly **19 full-time employees focusing on learning and development for an entire year**. Every hour invested builds a smarter, safer, and more capable workforce. The results speak for themselves: productivity is rising, engagement is thriving, and businesses are seeing long-term success through learning.

Ready to transform your workforce with Workday Learning and OpenSesame?

REQUEST A DEMO